

We Move Your Freight With "EE"s

Expedite Express Terms & Conditions of Service

June 1, 2023

Terms and Conditions of Service

1. **DEFINITIONS:** In these Terms and Conditions of Service, "EE" means Expedite Express. its respective affiliates, employees, agents and independent contractors, and any subcontract carriers contracted by EE to assist with transportation services. "Cartage" means the portion of surface carriage occurring before or after the transport of a Shipment aboard an aircraft. "Carrier" means the FMCSA licensed Common or Contract carrier that EE selects to transport Customer shipment and is the party responsible for loss or damage of goods in transit. "Customer" means the party from whom the Shipment is received, the party who requested the Shipment be transported by EE, any party having an interest in the Shipment, and any party who acts as an agent for any of the foregoing. "Shipment" means all pieces which are tendered to and are accepted by EE on a single Bill of Lading between origin and destination points specified on the face of the Bill of Lading.

2. <u>AGREEMENT TO TERMS</u>:

- **a.** In tendering a Shipment for carriage, and in accepting a Shipment, Customer and Carrier agree that these Terms and Conditions constitute a binding contract, and further agrees that no agent, servant or employee of the parties may alter, modify or waive them except as set forth herein. In the event any Shipment is tendered to EE on a straight bill of lading or any other shipping document, Customer agrees that these Terms and Conditions supersede any rules, regulations or contractual terms contained on the shipping document(s) upon which the Shipment was tendered. EE, in the event it issues a Bill of Lading or bill of lading, such Bill of Lading or bill of lading shall be a non-negotiable document and all EE's services are rendered per these Terms and Conditions only, as they may be amended from time to time at EE's discretion, unless superseded by compulsory law. These Terms and Conditions are maintained and published as EE Terms and Conditions and are otherwise available on request.
- **b.** EE may utilize different modes of transportation to assist Customer. Depending on the mode of service, EE operates: as a duly Federal Motor Carrier Safety Administration (FMCSA) licensed Property Broker (MC387211)
- 3. COMPLETION OF Bill of Lading, DOCUMENTS AND PACKAGING: Customer certifies and represents to EE that the information inserted on the Bill of Lading or otherwise communicated to EE personnel for Shipments is complete and accurate, including accurate piece counts where Shipments are palletized/containerized. Customer warrants that it is fully authorized to engage EE for its services and that each package in the Shipment is properly and completely described on the shipping document(s), is properly marked and addressed, is packaged adequately to protect the enclosed goods to ensure safe transportation with ordinary care handling and in compliance with all applicable laws and regulations, and except as noted, is in good order and condition. Any Shipment in which delivery is made in exchange for a clear delivery receipt shall be prima facie evidence of having received ordinary care in handling.
- 4. <u>**RATES; RE-WEIGH/RE-MEASUREMENT</u>**: Rates and charges for a Shipment will be based on actual or dimensional weight, whichever is greater. Dimensional weight criteria may differ depending on how a Shipment is transported. Customer shall provide weight and measurements for Shipments. Shipments are subject to re-weigh and re-measurement by EE. If the weights or measurements of the Shipment as delivered are</u>

different from Customer's representations, or if pick-up or delivery time or location is changed by Customer, EE's rates, charges and fees are subject to change.

5. DECLARING HIGHER EXCESS VALUE: EE's customary and standard rates for carriage are "release rates" subject to the limitations of liability set forth below. To provide Customer the most competitive rates, EE relies on maintaining the limits of liability contained herein. If you do not declare excess value on a Shipment, you are agreeing to the release rate limits of liability. <u>Customer may opt to increase EEs liability by declaring an excess value on the Bill of Lading, in the box marked DECLARED VALUE, up to a maximum of \$25,000.00. The charge for declared value coverage is \$0.50 per</u>

\$100.00 in value. Please contact EE for further information or if you have any questions about how liability is allocated in our business. **You may declare a value in excess of \$25,000.00 ONLY when pre-approved in writing by EE.**

6. <u>LIMITATION ON LIABILITY</u>

- a. ALL-GROUND U.S. DOMESTIC TRANSPORTATION. i) in the event EE acts pursuant to its Property Broker authority, and as Customer's agent only, EE will use reasonable care in the selection of authorized motor carriers on Customer's behalf. In such instance, Customer agrees to accept and be bound by the authorized carrier's terms and conditions and/or applicable tariffs and EE will have no liability for cargo loss, damage or shortage except to the extent such claims are caused by EE's negligent act or omissions, in which case EE's liability will be no greater than the amount paid by Customer for the Shipment at issue. Except as otherwise set forth herein, Customer (and if Customer is not the actual shipper, for and on behalf of the shipper) expressly waives all rights and remedies it may have as to EE and its subcontractor motor carriers under 49 U.S.C. Subtitle IV, Part B (excluding §§ 13703, 13706, 14101 and 14103) to the full extent permitted by 49 U.S.C. § 14101(b)(1), each as amended from time to time, and unless a higher value is declared on the front of EE's Bill of Lading and the additional applicable charges are paid to EE, EE's liability for loss, damage or delay to any Shipment shall be limited to the lesser of Customer's actual damages or fifty U.S. dollars (\$50.00) per Shipment or fifty U.S. cents (\$0.50) per pound per piece affected, but shall not exceed the Shipment's repair cost, depreciated value or replacement cost. Declared values will be subject to an excess value charge of \$0.50 per \$100.00 of value declared.
- b. <u>CANADIAN GROUND SHIPMENTS</u>: When loss or damage occurs to Shipments that are: i) inter- or intra-provincial; or ii) exporting from Canada but where the loss or damage is determined to have occurred while in Canada, EE's liability is limited to the lesser of Customer's actual damages or CDN \$2.00 per pound per piece affected, but shall not exceed the Shipment's repair cost, depreciated value or replacement cost. Declared values will be subject to an excess value charge of \$0.50 per \$100.00 of value declared. For Shipments exporting from Canada, to the extent it cannot be determined that the loss or damage occurred within Canada then such loss or damage shall be deemed to have occurred within the United States and thus subject to the limits herein specified.
- 7. **LIMITATION OF LIABILITY (FOR ALL SHIPMENTS)**: Subject to the limitations of liability herein, EE or any of its authorized agents and subcontractors shall be liable for any cargo loss, damage or delay for any air transportation, ground transportation (including over the entire route), and any other handling only to the extent caused by their respective negligence or willful misconduct. EE shall not be liable for any loss,

damage, non-delivery or delay caused by the act, default or omission of Customer or the consignee, the nature of the Shipment or any defect, characteristic, or inherent vice thereof, any act of God, perils of the air, public enemies, public authorities acting with actual or apparent authority of law, acts or omissions of Customs or quarantine officials, riots, strikes, civil commotions, hazards incident to a state of war, terrorism, weather conditions, delay of aircraft or other vehicles used in providing transportation services or acts or omissions of any carrier or any other entity or person to whom a Shipment is tendered by EE (where EE shall be deemed as acting as Customer's agent) for transportation beyond that provided for and agreed to by EE in the EE Bill of Lading, regardless of whether Customer requested or had knowledge of such third party delivery arrangement. EE SHALL NOT BE LIABLE IN ANY EVENT FOR ANY SPECIAL, EXEMPLARY, PUNITIVE, INCIDENTAL, OR CONSEQUENTIAL DAMAGES. INCLUDING BUT NOT LIMITED TO LOSS OF PROFIT, INCOME, INTEREST, UTILITY, OR LOSS OF MARKET. WHETHER OR NOT EE HAD KNOWLEDGE THAT SUCH DAMAGE MIGHT BE INCURRED.

- 8. **RESTRICTED ITEMS**: Unless otherwise expressly provided in a separate written agreement, and subject to any conditions or restrictions contained therein, the following articles will not be accepted for carriage: a) any Shipment prohibited by law; b) original works of art, antiques, bonds, coins of any kind, currency, currency equivalents, furs, fur clothing, gems or stones (cut or uncut), industrial diamonds, jewelry (other than costume jewelry), pearls, precious metals, securities (negotiable), stamp collections, time sensitive written material (e.g., bids, contract proposals, etc.), when the declared value exceeds \$0.50 per pound; c) household goods and/or personal effects, one-of-a-kind articles or models, prototypes, valuable rugs (i.e., Oriental rugs, Persian rugs) and prints or lithographs when the total declared value of the Shipment exceeds \$500.00 or when the declared value exceeds \$0.50 per pound, per piece; d) improperly packed items; e) bulk products; f) live animals and plants; g) cigarettes and tobacco products; h) fresh foods or perishables; i) pharmaceuticals; computer chips and similar memory devices; j) cell phones, computers (including laptops), laser and laser equipment and plasma/LCD/DLP televisions, where the value exceeds \$50,000.00 per shipment; k) glass and glassware, including but not limited to, plate glass, signs incorporating glass, furniture with glass components, windows, artwork constituted of, or incorporating glass, lighting fixtures made of or incorporating glass, crystal, china or other similar fragile items; and l) such other articles as EE may designate from time to time. EE shall not be liable for any loss, damage, delay, liabilities or penalties resulting from the transportation of any of the foregoing articles, however described or misdescribed in the Bill of Lading or other shipping document(s), and no employee or agent of EE has any authority to accept for transportation such articles or to waive the limitations herein contained.
- **9. SERVICES NOT GUARANTEED**: EE undertakes to complete carriage with reasonable dispatch and does not guarantee pick up, transportation or delivery by a stipulated date or a stipulated time, nor shall EE be liable for the consequences of failure to do so except when customer, prior to shipping requests EE Guaranteed services as detailed at <u>www.ee-freight.com</u>. EE may substitute alternate carriers including air carriers, and may without notice but with due regard to the interests of Customer substitute other means of transportation, subject to these Terms and Conditions.
- **10.** <u>**CLAIMS PROCEDURES:**</u> All claims against EE must be timely made in writing, sufficiently describing the factual details of the claim and including a bona fide

replacement cost estimate. No claim will be processed by EE until all transportation charges have been paid in full. Receipt of a Shipment without written notification of loss or damage on the delivery receipt will be prima facie evidence that the Shipment was delivered in good condition and in accordance with the terms of this contract. Such notations as "subject to inspection" and/or "subject to recount," or similar, are not valid exceptions. In the event of a claim the Shipment, its container(s) and its packing material must be made available to EE for reasonable inspection at the delivery location. **Under no circumstances will EE be liable for loss and/or damage to external shipping containers of any kind.** Written notice as required herein must be sent to **EXPEDITE EXPRESS (attention Claims) 418 Burdock Ln. Arden, NC 28704**

- **a. Ground Transportation**, except with respect to Shipments that are exempt per 49 USC 13506(a)(8) and 13531, which shall be considered air Shipments, written notice of claim must be received by EE within 9 months and 1 day of the date of delivery.
- **b.** <u>Limitations on actions</u>: Unless subject to a specific statute or international convention, EE will not be liable in any action brought to enforce a claim unless the applicable claims procedures have been complied with and unless such action is brought: (i) in the case of domestic Shipments, within 2 years after the date written notice is given to the claimant that EE has disallowed the claim in whole or in part; and (ii) in the case of international Shipments, within 2 years from either the date of arrival of the Shipment at destination or from the date the Shipment ought to have been delivered. The failure to give EE timely notice of a claim in accordance with these Terms and Conditions shall be a complete defense to any suit or action commenced by Customer.
- **c.** "Concealed damage" means damage and/or loss discovered by the consignee after delivery when no notification of loss or damage has been made on the delivery receipt by the consignee upon actual receipt of the Shipment. If claims for concealed damage are not timely made, a presumption shall exist that such damage occurred subsequent to delivery, and the claim will be declined. All claims for concealed damage must be reported to EE within 48 hours of the time of delivery and a written claim must be made within 14 days of the time of delivery.
- **d.** <u>**Overcharges:**</u> Claims for overcharges must be made in writing within 90 Days following the date EE accepted the Shipment.
- 11. **LIABILITY FOR THE SELECTION OF THIRD PARTIES**: EE is licensed by the FMCSA to arrange for transportation services by other authorized Motor Carriers as a Property Broker. Pursuant to the Moving Ahead for Progress in the 21st Century Act, transportation of the cargo arranged by EE is performed by a 3rd Party motor carrier under its broker authority MC-1127996 **EXPEDITE EXPRESS IS NOT THE CARRIER ON ANY SHIPMENT.** EE shall use reasonable care in its selection of third parties and advice by EE that a particular person or firm has been selected to render services with respect to the goods shall not be construed to mean that EE warrants or represents that such person or firm will render such services nor does EE assume responsibility or liability for any actions(s) of such third parties and/or its agents, and shall not be liable for any delay or loss of any kind, which occurs while a Shipment is in the custody or control of a third party or the agent of a third party. All claims in connection with the act or omission of a third party shall be brought solely against such third party and/or its agent.
- **12. <u>RECORDKEEPING**</u>: Customer acknowledges that it has the sole responsibility for maintaining records required of it by law or for use in its business and EE has no obligations related thereto. EE shall only be required to keep those records required of

it by applicable law or regulation and shall have no liability to Customer if EE is determined by a competent authority not to have complied such laws or regulations.

- **13. INSURANCE:** Unless requested to do so in writing and confirmed by Customer in writing, EE is under no obligation to procure insurance on Customer's behalf. Insurance coverage shall be based on EE's open insurance policy in effect on the date of the Shipment. "All Risk" insurance is available at a cost of \$0.75 per \$100 of insured value. Failure to properly complete the INSURANCE section on the Bill of Lading shall void any coverage. Customer shall report the full invoice value of the Shipment only. In all cases, Customer shall pay all premiums and costs in connection with procuring insurance and any cargo insurance policy issued shall be construed as a contract directly between insurer and Customer.
- 14. **QUOTATIONS NOT BINDING**: Quotations as to fees, rates of duty, freight charges, insurance premiums or other charges given by EE to the Customer are for informational purposes only and are subject to change without notice. No quotation shall be binding upon EE unless an authorized representative of EE in writing agrees to undertake the handling or transportation of the Shipment at a specific rate amount set forth in the quotation and payment arrangements are agreed to between EE and the Customer prior to the Shipment being tendered to EE.
- 15. **INDEMNIFICATION/HOLD HARMLESS:** During and after Customer's use of EE's services, the Customer agrees to indemnify, defend, and hold EE harmless from any claims, allegations, demands, fines, penalties, costs and/or liabilities arising from the domestic transportation, or importation or exportation of Customer's merchandise and/or any conduct of the Customer, which violates any Federal, State and/or other laws and regulations or these Terms and Conditions. Customer further agrees to indemnify, defend, and hold EE harmless against any and all liability, loss, damages, costs, claims and/or expenses, including but not limited to reasonable attorney's fees, which EE may hereafter incur, suffer or be required to pay by reason of such claims. Customer further shall hold EE and its agents harmless for loss/damage/delay or any monetary losses which are a result of auxiliary services including but not limited to local cartage, crating, uncrating, packing and unpacking which are requested by the Customer and/or shipper and arranged by EE as a customer service. Such limitation of liability will extend to the selection by EE of the providers of the auxiliary services. Under no circumstances will EE's liability for any monetary loss which is a result of any auxiliary services performed by EE or its agent(s) be greater than the liability contained in these Terms and Conditions.
- 16. CARGO SECURITY REQUIREMENTS: Shipments are subject to all cargo security requirements imposed by all applicable federal and/or state agencies, including but not limited to the Transportation Security Administration in connection with 49 C.F.R. Part 1548. Per 49 CFR 1548.9(b) Customer hereby consents to screening of its Shipments which may include physical search or inspection of such cargo. EE shall have the right to refuse any article, the transportation of which is prohibited by applicable law, orders or regulations, or the transportation of which, in EE's judgment, would be unsafe. If such Shipment should be accepted or transported, EE reserves the right to remove it and, if necessary, to abandon it. Where circumstances permit, such Shipment will be stored at Customer's expense pending receipt of disposition instructions from Customer.

17. **PACKAGING**: Customer must ensure all Shipments are prepared and packaged to ensure safe transportation with ordinary care in handling. EE shall have no liability for loss or damage to improperly packed Shipments. Fragile items or Shipments subject to damage by ordinary care handling must be adequately marked and labeled and their status notified in writing to EE Shipments subject to damage as a result of any atmospheric condition that might be encountered during air transport must be adequately protected, packed and marked accordingly. Use of used or re-used packaging shall be noted by Customer on the Bill of Lading or other shipping documents.

18. SHIPMENTS ACCEPTABLE ON SPECIAL CONDITIONS:

- a. Shipments with declared value in excess of \$25,000.00
- b. Shipments with floor bearing weight in excess of 100 pounds per square foot or dimensions greater than 60 inches length by 60 inches width by 60 inches in height only where the floor bearing weight can be reduced to less than 100 pounds per square foot by palletization or other similar device. In such circumstance, the pallet or other device shall be included in the gross or chargeable weight of the Shipment, as applicable.
- c. Shipments requiring any special devices for safe handling, which will only be handled when Customer makes advance arrangements with EE and where EE has accepted such arrangements
- d. Unboxed and/or unwrapped freight will be only accepted for transport on the condition that EE will have no liability, whatsoever, for loss or damage occurring to such Shipment at any point between acceptance and delivery.
- e. Perishable Shipments are only acceptable with advance arrangements and where Customer has provided, and EE has accepted, any special instructions or arrangements.

19. <u>SHIPMENTS SUBJECT TO POSSIBLE DELAY;</u> Through no fault of EE, the following may delay a Shipment:

- **a.** Shipments that require additional packing to remedy improper packing by Customer or where a Shipment is improperly labeled, marked or has insufficient or improper documentation;
- **b.** Shipments tendered to EE too late to meet departure "cutoff" times or other critical timing requirements that are known to Customer;
- **c.** Shipments requiring export licenses or special export documentation, such as consular or notary services;
- **d.** Hazardous materials; and
- e. Shipments not in compliance with mandatory cargo security requirements.
- **20. RESTRICTION ON CERTAIN OVERSIZE SHIPMENTS:** Subject to advance arrangements and availability of space, EE will accept pieces more than 121 inches in length and/or more than 88 inches in width. Certain oversize shipments may be subject to delay. For such Shipments:
 - **a.** Transportation will only be provided if on a pallet(s);
 - **b.** Each pallet will have a minimum chargeable weight of 4500 pounds;
 - **c.** Maximum pallet dimensions will be 125 inches in length, 88 inches in width and 58 inches in height; and
 - **d.** Charges will be based on weight or number of pallets required, whichever is higher.
- **21. <u>RIGHT TO REJECT OR RE-ROUTE:**</u> EE reserves the right to reject any Shipment for any reason whatsoever, including but not limited to safety or security concerns. It is

agreed that no time is fixed for the completion of carriage hereunder and that EE may, without notice, substitute aircraft or alternate carriers, including surface and/or ocean carriers. EE assumes no obligation to forward the goods by any specified carrier or over any particular route or routes or to make connection at any point according to any particular schedule, and Ee is hereby authorized to select, or deviate from, the route or routes of shipment, notwithstanding that the same may be stated on the face of the Bill of Lading and/or other shipping document(s).

22. HAZARDOUS MATERIALS:

- **a.** EE will not transport any hazardous material in bulk or container with a gross weight equal to or greater than 1000 pounds
- 23. **STORAGE:** If the consignee refuses any of the cargo tendered by EE or if EE is unable to deliver any the cargo because of fault or mistake of Customer or the consignee, or if Customer advises and instructs EE to stop movement of the cargo and to hold it in transit, EE's liability thereafter immediately shall be that of a warehouseman. The procedures that EE agrees to and shall take as a warehouseman involve the use of ordinary care to keep the cargo in a safe or suitable place or to store the cargo properly. EE shall (a) attempt to give Customer notice as soon as possible if the foregoing occurs, (b) place the cargo in storage, if available, unless EE receives contrary disposition instructions from Customer within twenty-four (24) hours, and (c) if disposition instructions are not given by Customer within thirty (30) days of EE's initial notification to Customer, EE may offer the cargo for public or private sale, return the Shipment to Customer at Customer's sole risk and expense, or place the cargo into a public warehouse to the account of Customer and in such case EE shall have no further liability or obligation with respect to the Shipment. Customer shall be responsible for storage costs and reasonable costs EE incurs in acting as a warehouseman. If Customer gives EE timely disposition instructions, EE shall use any commercially reasonable steps to abide with such instructions in accordance with this contract. Customer shall pay EE's costs and any additional transportation costs that EE incurs in doing so. **CUSTOMER** SHALL REMAIN JOINTLY AND SEVERALLY LIABLE TO DEX FOR ANY DEFICIENCY SHOULD THE PROCEEDS OF ANY SALE BE INSUFFICIENT TO OFFSET ALL CHARGES DUE EE WITH RESPECT TO THE GOODS. EXCESS PROCEEDS FROM A SALE WILL BE USED TO SATISFY ANY OUTSTANDING LIEN OR OBLIGATION DUE EE FIRST, WITH ANY BALANCE THEREAFTER PAID TO CUSTOMER. CUSTOMER AGREES TO DEFEND, INDEMNIFY AND HOLD EE HARMLESS AGAINST ALL LOSS AND EXPENSE, INCLUDING ATTORNEY'S FEES, OF WHATEVER NATURE BROUGHT BY ANY OTHER PERSON HAVING AN INTEREST IN THE GOODS SOLD UNDER THIS **PROVISION.**
- 24. **TRUCK ORDERED NOT USED (TONU):** Orders cancelled by customer within four (4) hours of the originally scheduled pickup and not as a result of any fault of the carrier will be charged to the customer at the applicable minimum charge for the equipment requested. (PLUS any Deadhead or empty mileage based on the per mile rate quoted on the shipment). This charge may be waived if the shipment is cancelled within 30 minutes from the time the shipment is tendered (verbally or in writing), with the exception of shipments requiring pickup within 180 minutes from the time of the original tender.
- **25.** <u>ACCESSORIAL CHARGES</u>: EE Accessorial charges are detailed on it's website at <u>www.ee-freight</u>. Waiting time charges begin when the carrier is on shipper or

consignee property. However, no waiting time pay is charged if the carrier truck is loaded within one (1) hour for Sprinters and two (2) hours for Straight Trucks and Tractor Trailers. Waiting time is chargeable at \$75 per hour or any part of an hour.

- 26. <u>LIEN RIGHTS</u>: EE shall have a continuing, general lien on all Shipments for all freight charges (including past due charges on other Shipments), advances or charges of any kind arising out of this contract and may refuse to surrender possession of any or all Shipment(s) until all such charges are paid and is entitled to all rights and remedies legally available. Shipments retained pursuant to the lien established herein may be subject to storage fees and/or disposed of at public or private sale, with EE paid from the proceeds of such sale, including storage charges and costs of sale. EE shall provide written notice to Customer of its intent to exercise its lien, the amount of monies then due and owed, as well as any ongoing storage or other charges; Customer shall notify all parties claiming an interest in the Shipment(s) subject to the lien of the exercise of EE's lien and EE's rights as set forth herein. Customer remains liable for charges, including any deficiency remaining after sale.
- 27. **PAYMENT TERM:** All invoice terms are net 30 days. Any payment which is past due shall be subject to an additional charge of 1 ½% per month of the outstanding balance due or the maximum interest rate permitted by applicable law, whichever is more, together with all collection costs, including reasonable attorney fees, incurred by EE. Unless prior arrangements are made, EE will accept cash payments up to \$2,000.00 per Shipment. Irrespective of Customer's use of a third-party payment agency, Customer at all times remains primarily liable for payment of all EE-invoiced charges. Customer's obligation to pay EE's invoices is not extinguished by Customer's payment to a third-party payment agency unless and until such third-party payment agency has actually paid all EE invoices.
- **28.** <u>COMPLIANCE WITH LAW/EXPORT CONTROLS</u>: EE shall comply with all laws applicable to its operation, including any insurance and bonding requirements. Customer shall comply with all applicable laws, government regulations and customs of any country to, from, through or over which the Shipment may be carried, including those relating to its packing, carriage or delivery, and shall furnish to EE complete and accurate information and provide such fully legally compliant documents as may be necessary to comply with such laws and regulations. Customer agrees that it will not engage EE to transport cargo to any sanctioned or embargoed country or individual, whether or not EE is engaged to transport such cargo to an end user. Further, Customer represents and warrants that in connection with any transaction handled by EE it has not and will not engage in any conduct that may implicate the U.S. Foreign Corrupt Practices Act or any other applicable anti-corruption/anti-bribery law.
- **29. <u>SEVERABILITY</u>:** If any provision contained or referred to in this contract may be contrary to mandatory law, government regulations, orders, or requirements, such provisions shall remain applicable to the extent that it is not overridden thereby. The invalidity of any provisions shall not affect any other part hereof.
- **30. NO MODIFICATION OR AMENDMENT UNLESS WRITTEN:** Any attempt by Customer to unilaterally alter, amend or modify these Terms and Conditions shall be null and void. Customer and EE may agree to alternative terms only in a writing signed by authorized representatives of both parties. No obligation contained herein shall be deemed to have

been waived by EE unless in writing, and no such waiver shall be deemed a waiver of any other term or condition herein.

- **31. FORCE MAJEURE.** EXPEDITE EXPRESS shall not be liable for any loss, damage, delay or failure to perform caused by acts of God, government or civil authority, inclement weather, fires, floods, construction, highway obstruction, traffic, accidents, interstate shut down, public enemy, inherent nature or vice of the cargo, strikes, labor disputes, lockouts, riot, war, or other causes beyond its control.
- 32. DISPUTE RESOLUTION AND GOVERNING LAW: These Terms and Conditions, and the services provided by EE under them, shall be governed by and subject to the applicable federal law of the United States and by the laws of the State of Tennessee, without regard to the choice-of-law rules of that State or any other jurisdiction. The foregoing notwithstanding, if the carriage involves an ultimate destination or stop in a country other than the country of departure, the Montreal Convention or the Warsaw Convention may be applicable by force of law. In the event of a direct conflict between these Terms and Conditions and a mandatory provision of any such Convention, the terms of such Convention shall control, but only to the extent of such direct conflict. CUSTOMER AND DEX AGREE THAT ANY CLAIM OR DISPUTE ARISING FROM OR IN CONNECTION WITH THIS AGREEMENT, WHETHER UNDER INTERNATIONAL CONVENTION, FEDERAL, STATE, LOCAL, OR FOREIGN STATUTES, REGULATIONS, OR COMMON LAW, SHALL BE BROUGHT EXCLUSIVELY IN THE STATE OR FEDERAL COURTS SERVING FAIRFIELD COUNTY, CONNECTICUT. CUSTOMER AND EE HEREBY CONSENT TO THE JURISDICTION OF SUCH COURTS. In the event Customer files an action against EE. Customer hereby consents to any EE-instituted transfer of such action to any other venue in which EE is a party or subsequently becomes a party to an action concerning loss or damage to the cargo that is the subject of Customer's action. Should EE successfully defend itself in any legal actions brought by any person with an interest in a Shipment, EE shall be entitled to reasonable attorney fees and litigation expenses.

33. CARRIER SPECIFIC TERMS AND CONDITIONS

Upon acceptance of a shipment from EE, carrier confirms that it is not a Dispatch Service and that a Dispatch Service is not being used in any manner on a EE Shipment. If it is later revealed that that a Dispatch Service was in any way connected to this shipment, Carrier Authorized EE to short pay the invoice by \$500 or the quoted amount of the shipment whichever is less.

EE Requires a signed Rate Confirmation for payment of freight charges. Carriers are advised to read the rate confirmation thoroughly and if not in agreement with the provision contained in the Rate Confirmation to advise EE of any requested charges for approval. If Carrier picks up the load, and does not sign the agreement, that action will serve as acceptance of the provisions contained in the Rate Confirmation, and carrier agrees to be bound by the Rate Confirmation. All Pick up and deliveries are to be made in the Local Time Zone. THE RATE CONFIRMATION SHOWS EASTERN TIME ZONE FOR ADMINISTRATIVE AND CONTINUITY AND SIMPLY AS REFERENCE POINT CARRIER MUST NOT ATTEMPT TO PICK UP OR DELIVER EARLIER OR LATER THAN TIME NOTED ON RATE CONFIRMATION WITHOUT APPROVAL IN WRITING FROM DIRECT EXPEDITE.

Approval from shipper or consignee is not acceptable as a means to make any deviation from the times set forth on the Rate Confirmation. Any changes to the Rate Confirmation Requirements will come only from EE. CARRIER AGREES TO ALLOW FOR TO 50% REDUCTION OF QUOTED CHARGES IF CARRIER DEVIATES FROM SCHEDULED TIMES LISTED ON RATE CONFIRMATION WITHOUT DEX APPROVAL.

When Team Transit (2 Drivers) is requested, BOTH Drivers must be on site at the shipper and consignee. CARRIER AGREES THAT EXPEDITE EXPRESSE MAY REDUCE THE CARRIER INVOICE BY FOURTY (40) PERCENT IF BOTH DRIVERS ARE NOT PRESENT.

DRIVER MUST SPEAK FLUENT ENGLISH AND ACCEPT TRACKING APP ON PHONE

THE POD MUST HAVE TIME IN, TIME OUT, DATE, SIGNATURE AND HANDWRITTEN NAME OF CONSIGNEE.

FOR SAFETY AND SECURITY PHOTO OF DRIVER(S) AND TRUCK IS REQUIRED PRIOR TO ARRIVAL AT SHIPPER

Expedite Express REQUIRES CARRIER TO ACCEPT TRACKING SERVICES. IF CARRIER DOES NOT DOWNLOAD OR ACCEPT MOBILE TRACKING APP, CARRIER AGREES THAT EXPEDITE EXPRESS MAY REDUCE CARRIER INVOICE BY \$75

WHEN DRIVER IS LOADED AT SHIPPER, EXPEDITE EXPRESS REQUIRES THAT CARRIER TAKE A PHOTO OF FREIGHT SECURED ON BOARD AND EMAIL TO EXPEDITE EXPRESS PRIOR TO DEPARTURE FROM SHIPPER LOCATION -CARRIER AGREES TO REDUCTION OF INVOICE OF \$100 IF PHOTO IS NOT PROVIDED AT TIME OF LOADING

Shipments tendered to carrier unless specifically requested by EE are for EXCLUSIVE USE TRUCKS. No Co-mingling of other freight is allowed. - IN THE EVENT THAT CARRIER HAS ADDITIONAL FREIGHT ON TRUCK OR ADDS ADDITIONAL FREIGHT FOR SHIPMENTS NOT TENDERED BY EEON THE LOAD, CARRIER AGREES TO RATE REDUCTION OF 50 PERCENT

IN THE EVENT THAT CARRIER DOES NOT PROVIDE SERVICES CONTAINED IN SPECIAL INSTRUCTIONS ON RATE CONFIRMATION (i.e., NO LIFTGATE, NO STRAPS,

BLANKETS, LOAFBARS ETC), CARRIER AGREES THAT DIRECT MAY REDUCE CHARGES DUE CARRIER BY UP TO 50 PERCENT OF CARRIER QUOTED RATE

For pick up and deliveries to Live Concerts, Sporting Events, trade shows and convention centers, Carrier acknowledges the importance of driver not arriving early or late. In the event that driver picks up or delivers outside a 30-minute grace period, the Carrier agrees to reimburse Expedite Express for any cost of charges incurred by our customer from the convention services company up to \$5000.

By Accepting the Shipment, Carrier Agrees to reduction of freight charges to cover part or all of the expense. If the Convention Center "Force Charge" is more than the freight charges, carrier agrees to reimburse Expedite Express via wire transfer, the difference within 24 hours of receipt of charges. This is non-negotiable.

If Carrier DOES NOT agree to these stipulations, Carrier needs to decline the load. We will not accept partial payments, or credit toward future business. 14. Carrier expressly authorizes short payment of invoice when it is determined that circumstances allow carrier approved reduction of charges as listed above. Failure to provide revised invoice does not negate the right of Expedite Express to short pay the original invoice.

Any unforeseen additional charge for services such as Driver Assist, Inside Delivery, Detention etc MUST be requested via email within 48 hours of pick up or delivery as applicable.

By accepting any shipment from EE, Carrier confirms that the driver assigned to this shipment is in compliance with CFR 49 391.11(b)(2) and further certifies and confirms that the driver can speak and read the English language sufficiently to converse with the general public, to understand highway traffic signs and signals in the English language, to respond to official inquiries, and to make entries on reports and records

If there are ANY issues regarding the load in transit (i.e., seal tampering, delays, breakdowns, etc) EE is to be notified immediately to advise the proper course of action. If Expedite Express is not informed of issues within 1 hour OR if Carrier Provides ANY FALSE information regarding this load, the driver, the carrier company, the driver location, or any other information surrounding this shipment, carrier expressly agrees to a \$500 reduction in quoted charges.

BY ACCEPTANCE OF ANY LOAD FROM EE, CARRIER CERTIFIES THAT DRIVER HAS SUFFICIENT SERVICE HOURS AVAILABLE TO COMPLETE DELIVERY ON-TIME WITHOUT VIOLATING STATUARY REST GUIDELINES DEFINED BY FMCSA REF 49 CFR, PART 395 HOS AND CARRIER HAS SATISFACTORY SAFETY RATING, AND PROPER INSURANCE IN PLACE FOR VEHICLE HAULING THIS SHIPMENT - IF SHIPMENT IS DELAYED BECASUE THE DRIVER DID NOT HAVE SUFFICIENT HOURS AVAILABLE AT TIME OF DISPATCH, CARRIER AGREES TO \$300 REDUCTION IN INVOICE CHARGES

34. NOTICE OF EE ROLE

It is expressly agreed by all Parties in any shipment arranged by EE that Expedite Express is licensed by the FMCSA to arrange for transportation services by other authorized Motor Carriers as a Property Broker. Pursuant to the Moving Ahead for Progress in the 21st Century Act, all parties understand that the transportation of the cargo associated with any shipment arranged by EE will be performed by a 3rd Party motor carrier. By Tendering a load to EE or by accepting a shipment from EE all parties acknowledge and approve of the arrangement of this transportation service to be provided by Expedite Express under its broker authority - MC-1127996 - TO BE CLEAR EXPEDITE EXPRESS IS NOT THE CARRIER ON ANY SHIPMENT